

Safety, Health, Environment, Quality (SHEQ) – Policy

Introduction

At Williams Lea, ensuring the safety our employees and those with whom we interact is paramount, alongside minimizing the environmental impact of our business, products and services through their full lifecycle. We focus on maximizing sustainable quality products and services that meet the expectations of our stakeholders.

Our Objective

- We are committed to ensure that no harm occurs to our people or those affected by our operations.
- We strive to reduce waste and minimize pollution from our business operations.
- We aim to ensure, our products and services are sustainable by having low impact to the environment including reducing our carbon emissions, efficient use of resources and responsible supply chain management.
- We strive to deliver world leading products and services that satisfy customer's needs, through the implementation of quality processes.
- All our activities, products and services will comply with applicable legislation, contractual requirements, and company policies.
- We are committed to ensuring our people are competent by providing required training, information, and supervision to enable them to provide the highest quality of products and services in a safe manner.
- We strive to continuously improve our SHEQ management systems to enhance our performance through measurable SHEQ targets.
- We align our health & safety management system with ISO 45001, our environmental management system with ISO 14001, our quality management system with ISO 9001 and maintain accredited certifications where required.

Our Accountabilities

- Delivering this commitment is a core accountability of the Leadership team of Williams Lea.
- We consult, listen, and respond respectfully to our customers, suppliers, employees, neighbors and regulators with the clear intent to deliver our objectives through continuous improvement.

This policy has been agreed by the Executive Committee of the business and approved by the CEO of Williams Lea

Approved: Clare Hart, CEO Williams Lea

DocuSigned by:

A handwritten signature in black ink that reads "Clare Hart".

This policy will be reviewed annually, revised when significant change occurs and made available to interested parties.

Issue Date	16/01/2024	Page 1 of 1	Document Owner	Group SHEQ Manager
Review frequency	Annual	Version: 3.2	Reference Number	WL.SHEQ.002
Public			Uncontrolled once printed	